

ABSTRACT

When the strength and core competencies are known it is possible to enhance and maintain the sustainability of Sri Lanka Army Special Force (SLASF) there is a doubt on identifying the centre of gravity; it may cause dilute move towards decline axis with or without alarming. The research is focusing on the sustain of Sri Lanka Army Special Forces at present and future by differentiating the influence levels of “leadership”, “team concept” and “identity” as centre of gravity (COG). Therefore, the main objective of the research is to identify the perception of members of SF on the COG of SLASF. The research is carried out based on Special Force Regiment officers and soldiers who actively participated in Humanitarian Operations in North and East. The research was conducted by using mix method of qualitative and quantitative data analysis. For the qualitative analysis 13 respondents selected from serving senior officers (10) and retired senior officers (03) and conducted semi-structured interviews. The quantitative analysis sample group consist of 110 and divided into two categories. Interviews and background research were carried to develop the research framework and a questionnaire survey was conducted to collect primary data. Reliability of the questionnaire was tested using Cronbach Alpha test. Validity of the data collection tools was tested using Face Validity and Content Validity. Tables and graphs were utilized for data presentation and analysis was done based on selected descriptive statistics. The study identified the perception deviation after year 2009 which kept as a benchmark. The comprehensive survey and the data analysis show that COG of SLASF is the unique team concept and the leadership and ithe identity played significant role in achieving COG. Further, the research was an eye opener for SLASF members to reengineer their structures and systems for sustainable future with glory, courage, and devotion.

Keywords: Centre of gravity, Leadership, Team concept, Identity, Sri Lanka Army Special Forces